

Policy Number: JD 002	Title: Early Childhood /Preschool Teacher
Performance Standard: 1302.91(e)(2)(ii) HSA Sec. 648A	Effective Date: 05/06/2010
	Policy Council Approval/Revision: 05/06/2010 8/2017

- QUALIFICATIONS:**
1. B.A. Degree in Early Childhood or EC Special Education Or a closely related field.
 2. Current Kansas Teacher Certificate
 3. KBI Criminal Record Check and Signed Declaration Form
 4. Pre-employment Physical Exam w/TB Skin Test

REPORTS TO: Early Childhood Director
Elementary Building Principals

JOB GOALS: To provide a high quality preschool program for children ages 3-5 through teaching comprehensive skills in the areas of Early Childhood education as defined in the Head Start Performance Standards using the Head Start Early Learning Outcomes Framework Ages Birth to Five.

ESSENTIAL FUNCTIONS:

Through research-based comprehensive, inclusive manageable and measurable teaching practices early learning enables children to listen, observe, discuss, move, solve problems, and imagine using multiple modes of thought and self-expression.

1. Facilitate early learning in the domains, subdomains, goals, developmental progressions and indicators necessary to ensure growth.
2. Provide a safe and learning environment.
3. Use developmentally appropriate teaching techniques.
4. Develop effective and appropriate classroom management techniques.
5. Support all children's learning through individualization techniques.
6. Develop lesson plans each week.
7. Follow the Head Start Performance Standards, Curriculum, Early Childhood Practices and USD 418 Policies at all times.
8. Attend training as needed.
9. Additional duties determined by the director of early childhood or building principals.

TERMS OF EMPLOYMENT: In accordance with USD 418 negotiated agreement. Calendar determined by USD 418.

EVALUATION: In accordance with USD 418 negotiated agreement.