

<b>Policy Number:</b> GOV 003	<b>Title:</b> Internal Dispute Resolution-Impasse Procedures
<b>Performance Standard:</b> 1301.6 <b>USD 418 BOE Policy:</b>	<b>Original Date:</b> 8/2006 2/2018
	<b>Policy Council Approval/Revision:</b> 2/2018 <b>BOE Approval/Revision:</b> 6/2018

**POLICY:**

(a) To facilitate meaningful consultation and collaboration about decisions of the governing body and the policy council, each [agency](#)'s governing body and policy council jointly must establish written procedures for resolving internal disputes between the governing board and policy council in a timely manner that include impasse procedures.

**PROCEDURE:**

Policy Council will make a recommendation for resolution of the conflict to the BOE within 21 days. The BOE will accept the recommendation request additional information, or reject the recommendation within 60 days. If the BOE rejects the recommendation, the PC may accept the decision or meet with the BOE officers and PC officers should occur before the next BOE meeting, generally within two weeks. After the officers meet and positions are clarified, the PC may consider readdressing the BOE or request that the issue be brought before a private mediator as needed. If the PC requests a private mediator, it shall be done within two months from the time of the officer meeting. The selection of the mediator will be the responsibility of the BOE president and PC president and should be completed within one-month period. The cost of mediation will be equally shared between the BOE and Head Start.