

From: David Brock

Date: 2/12/24

Re: BOE Brief

**Consent Agenda Items:** The following items are in the consent agenda for the Policy Council to vote on.

- Directors Report: Update on items that we are required to report on each month.

**Comments/Attachments**

- CFO Contract: One action we are proposing in response to our deficiency on standard 1302.91(c) is to contract with USD 410's business manager Jerry Hinerman. Jerry has his degree in accounting and meets the standard requirements for CFO qualifications. Action is needed on the contract to move forward with transitioning Jerry into the Head Start CFO role. This contract was approved by Policy Council on 2/5/24
- Eligibility Verification 24-25: On an annual basis we have to review and update eligibility verification for Head Start. Attached is eligibility verification form for the 24-25 school year that includes updated poverty guidelines. The updated eligibility verification form for the 24-25 school year was approved by Policy Council on 2/5/24
- Full Enrollment Initiative: This letter provides guidance and direction our program will need to follow to meet our goal of 115 funded enrollment within an 18 month period..
- Winter Child Level Outcome Data: Attached are results of child level outcome data from the 2nd nine weeks (Oct.-Dec.). This document compares results from 1st nine weeks to 2nd nine weeks.
- Follow up review dates: Our regional office has made contact regarding a follow up review in response to our three deficiencies. The plan is for a review team (3-4 reviewers) to come out to our program the week of March 18th to determine if we have corrected deficiencies in the following areas:
  - Budget Execution: Cost allocation of staff members have been adjusted based on the cost allocation plan for the 23-24 school year.
  - Policy Council: We have formed a Policy Council that consists of parents of currently enrolled students. Parents were elected to their positions and to represent all sites in our program.
  - Fiscal Capacity: By approving the proposed CFO contract we will have a CFO in place that meets Head Start standards.



**PUBLIC SCHOOLS**

**MCPHERSON AND MARION COUNTY  
EARLY CHILDHOOD PROGRAM**

915 East First  
McPherson, KS 67460  
Ph: 620-241-9590  
Fax: 620-241-9565

From: David Brock  
Date: 2/12/24  
Re: Directors Report

**Enrollment as of 1/31/24:**

|               | Head Start | Dual | SPED | State<br>Pre-K | Community | Total |
|---------------|------------|------|------|----------------|-----------|-------|
| EES 3         | 4          | 0    | 3    | 4              | 0         | 11    |
| EES 4         | 4          | 1    | 2    | 4              | 3         | 14    |
| LES Rank      | 3          | 1    | 4    | 4              | 3         | 15    |
| LES<br>Kramer | 11         | 0    | 2    | 2              | 1         | 16    |
| RES 3         | 5          | 6    | 1    | 2              | 1         | 15    |
| RES 4         | 7          | 3    | 2    | 2              | 0         | 14    |
| RES 3/4       | 6          | 3    | 3    | 3              | 0         | 15    |
| WES 3         | 5          | 2    | 0    | 8              | 0         | 15    |
| WES 4         | 4          | 1    | 3    | 5              | 0         | 13    |
| HES AM*       | 3          | 0    | 0    | 0              | 0         | 12    |
| HES PM*       | 2          | 1    | 1    | 0              | 0         | 9     |
| HES F.D.*     | 7          | 2    | 1    | 0              | 0         | 15    |
| MES AM        | 7          | 1    | 2    | 0              | 3         | 13    |
| MES PM        | 12         | 2    | 0    | 0              | 2         | 16    |
| Total         | 80         | 23   | 24   | 34             | 13        | 193   |



MCPHERSON AND MARION COUNTY  
EARLY CHILDHOOD PROGRAM

915 East First  
McPherson, KS 67460  
Ph: 620-241-9590  
Fax: 620-241-9565

\* Currently we have 103 out of 115 Head Start slots filled. We will begin working on our full enrollment initiative and develop a plan to get up to our funded enrollment of 115.

\*If students qualify for Head Start they also qualify for state pre-k.

#### **Attendance Rates ending 1/31/24:**

Head Start requires that average daily attendance is at 85% monthly.

- Average Daily Attendance for Head Start Students only was 86%
- Average Daily Attendance for all students in the program was 88%

#### **Wait List as of 1/31/24**

There are currently 10 students on a waitlist for the program. We will be reaching out to some families on our waitlist to fill some openings.

| Funding         | 3 Year Old | 4 Year Old |
|-----------------|------------|------------|
| Head Start      | 0          | 0          |
| State Pre-K     | 0          | 1          |
| Community       | 7          | 2          |
| Out of District | 0          | 0          |





**PUBLIC SCHOOLS**

**MCPHERSON AND MARION COUNTY  
EARLY CHILDHOOD PROGRAM**

915 East First  
McPherson, KS 67460  
**Ph: 620-241-9590**  
**Fax: 620-241-9565**

**Health Requirements 45/90 Day 1/31/24:**

We are required to conduct Hearing and Vision Screenings within the 1st 45 days of students attending class. Physical and Dental examinations along with Immunizations on all students should be completed within 90 days of students attending class.

|   |                             |
|---|-----------------------------|
| <b>45 Day Hearing and Vision Screenings</b> | Head Start: 98%<br>All: 97% |
| <b>90 Day Physical and Dental Exams</b>     | Head Start: 58%<br>All: 62% |
| <b>90 Day Immunizations</b>                 | Head Start: 94%<br>All: 94% |

**Budget Report: 1/31/24**

Head Start Funding for this year is as follows:

|                            |                |
|----------------------------|----------------|
| <b>Total Budget</b>        | \$1,487,245.87 |
| <b>Amount Spent So Far</b> | \$559,543.22   |
| <b>Percent Used</b>        | 38%            |

**Personnel Changes:**

**Resignations/Retirement:**

| <u>Name</u>  | <u>Position</u>                    | <u>Effective</u> |
|--------------|------------------------------------|------------------|
| Staci Foster | Pre-K instructional aide at<br>EES | 2/23/24          |
|              |                                    |                  |

**Transfers:**

| <u>Name</u> | <u>Position</u> | <u>Effective</u> |
|-------------|-----------------|------------------|
|             |                 |                  |

**New Hires:**

| <u>Name</u> | <u>Position</u> | <u>Effective</u> |
|-------------|-----------------|------------------|
|             |                 |                  |
|             |                 |                  |

## CFO SERVICES CONTRACT

McPherson-Marion County Head Start, USD 418

AND

Jerry Hinerman, USD 410 Business Manager

This Agreement is made effective February 13th, 2024 between McPherson USD 418 McPherson-Marion County Head Start Program and Jerry Hinerman, for CFO services regarding Head Start funding.

### Objectives

The objectives of this contract are:

- To clarify the roles and responsibilities of Jerry Hinerman and McPherson-Marion County Head Start.

### Parties

Head Start is operated and administered by USD 418 as grantee for the benefit of McPherson USD 418 Early Childhood Program and Jerry Hinerman is the business manager for USD 410.

This agreement defines the framework for the partnership between Jerry Hinerman and the McPherson-Marion County Head Start Program. The nature of the partnership is for Jerry Hinerman to provide CFO services, which include, submission of federal reporting, drawdown of federal funds, assisting with development and monitoring of program budget, and assisting with ensuring legal and regulatory compliance. McPherson-Marion Head Start Program will make available to Jerry Hinerman program staff and fiscal data necessary for him to carry out these duties.

### Contract Term

This Agreement is for a term of 5 months beginning February 13, 2024 and ending June 30, 2024.

### Regulatory Compliance

Jerry Hinerman wishes to provide services in connection with McPherson-Marion County Head Start as provided in this Agreement and according to the Head Start regulatory requirements, including the implementation of Head Start Performance Standards as set forth in part 1303 (Financial and Administrative Requirements) and Uniform Guidance for Federal Awards.

Jerry Hinerman represents that assigned CFO has a baccalaureate degree in accounting.

### **PART ONE: SCOPE OF WORK**

#### **Jerry Hinerman Agrees to:**

During the Term of this Agreement, Jerry Hinerman undertakes and agrees to:





**PUBLIC SCHOOLS**

**MCPHERSON AND MARION COUNTY  
EARLY CHILDHOOD PROGRAM**

915 East First  
McPherson, KS 67460  
Ph: 620-241-9590  
Fax: 620-241-9565

1. Provide support and recommendations to McPherson-Marion County Head Start Program.
  - a. Submission of federal reports
  - b. Monthly Drawdown of federal funds
  - c. Assist with development and monitoring of program budget
  - d. Assist with ensuring legal and regulatory compliance
  - e. Other fiscal duties agreed upon by Jerry Hinerman and the McPherson-Marion County Head Start Program

**McPherson-Marion County Head Start Agrees to:**

During the Term of this Agreement, the McPherson-Marion County Head Start program undertakes and agrees to:

1. Provide Jerry Hinerman with Head Start Performance Standards and program policies related to fiscal operations.
2. Collaborate with Jerry Hinerman once a month at minimum to review expenditures, budget, and assist with upcoming reports.
3. Reimburse Jerry Hinerman for CFO services based on monthly service reports at the rates and timelines identified in this agreement.

**PART TWO: REIMBURSEMENT**

1. Jerry Hinerman will invoice McPherson-Marion County at a rate of \$70.00 per hour for services defined in Part One, Section 1 A-E on a monthly basis.
2. If travel to McPherson is necessary, Jerry Hinerman will be reimbursed at the rate of \$0.655 per mile for 55 miles round trip.
3. Jerry Hinerman will submit monthly invoices and documentation of services provided and related travel time. McPherson-Marion County Head Start will provide payment for the approved, invoiced services monthly.

**Termination of Agreement**

This Agreement may be terminated by either McPherson-Marion Head Start or by Jerry Hinerman for any reason upon not less than thirty (30) calendar days' written notice to the other party. In the event of any such termination, the parties shall fully perform all of their respective obligations under the provisions of this Agreement to and including the effective date of such termination.



**PUBLIC SCHOOLS**

**MCPHERSON AND MARION COUNTY  
EARLY CHILDHOOD PROGRAM**

915 East First  
McPherson, KS 67460  
Ph: 620-241-9590  
Fax: 620-241-9565

### SIGNATURES

This contract is an agreement in principle and will be reviewed as needed by the agencies involved.  
Appropriate changes will be made upon agreement of both agencies.

*Jerry Hinerman*

2/1/2024

Jerry Hinerman USD 410 Business Manager

Date

*David Brock*

2/2/2024

David Brock Head Start Director

Date

*Shiloh Vincent*

2/2/2024

Shiloh Vincent Executive Director/USD 418 Superintendent

Date



# Head Start Eligibility Verification

1. Child's name: \_\_\_\_\_

2. Child's date of birth: \_\_\_\_\_

3. This child is eligible to participate in the program: ☐ Yes ☐ No

4. Check the applicable category of eligibility for this child:

- ☐ SSI
- ☐ Homeless
- ☐ Foster Care
- ☐ Public Assistance
- ☐ Income (Check the box that applies):
  - ☐ Below Federal Poverty Guidelines
  - ☐ Between 100-130% of the federal poverty guidelines  
(no more than 35% of enrolled children may fall into this category)
- ☐ Over Income
  - ☐ Counted as part of 10% maximum for non-AI/AN programs
  - ☐ Counted as part of the 49% maximum for AI/AN programs

5. What documentation was used to determine eligibility?

- ☐ Income Tax Form 1040
- ☐ W-2
- ☐ TANF documentation
- ☐ Pay stub or pay envelopes
- ☐ unemployment
- ☐ SNAP documentation
- ☐ Written statement from employer(s)
- ☐ Foster Care reimbursement
- ☐ SSI documentation
- ☐ Documentation of no income
- ☐ Other \_\_\_\_\_

6. Staff signature: \_\_\_\_\_ Date of eligibility verification: \_\_\_\_\_

7. Staff name: \_\_\_\_\_ Title: \_\_\_\_\_

## 2024 Poverty Income Guidelines

| Persons In Family | ELIGIBLE | 110% ABOVE | 120% ABOVE | 130% ABOVE |
|-------------------|----------|------------|------------|------------|
| 1                 | \$15,060 | \$16,566   | \$18,072   | \$19,578   |
| 2                 | \$20,440 | \$22,484   | \$24,528   | \$26,572   |
| 3                 | \$25,820 | \$28,402   | \$30,984   | \$33,566   |
| 4                 | \$31,200 | \$34,320   | \$37,440   | \$40,560   |
| 5                 | \$36,580 | \$40,238   | \$43,896   | \$47,554   |
| 6                 | \$41,960 | \$45,156   | \$50,352   | \$54,548   |
| 7                 | \$47,340 | \$52,074   | \$56,808   | \$61,542   |
| 8                 | \$52,720 | \$57,992   | \$63,264   | \$68,536   |

\* For families/households with more than 8 persons add \$5,380 for each additional person.

## ELIGIBILITY PRIORITY CRITERIA 2024/2025 TERM

Instructions: Check one box in each area based on information from the application and/or other sources. When appropriate, write in the comments to document the reason for selection. Sign form below and attach to application. This document will be placed in the child's file along with the child's application.

**MIGRANT STATUS :** *"..who change their residence by moving from one geographic location to another, either intrastate or interstate, within the preceding two years for the purpose of engaging in agricultural work that involves the production and harvesting of tree and field crops and whose family income primarily from this activity.."*

| TOPIC | DESCRIPTION | PTS | SELECT | COMMENTS |
|-------|-------------|-----|--------|----------|
|-------|-------------|-----|--------|----------|

### PARENTAL STATUS

|  |         |    |        |  |
|--|---------|----|--------|--|
| One Parent Family                        | ONE     | 30 | (    ) |  |
| Two Parents Family                       | TWO     | 10 | (    ) |  |
| Foster Parent Family                     | FOSTER  | 40 | (    ) |  |
| Migrant Status Family                    | MIGRANT | 30 | (    ) |  |
| Not the child's parent                   | OTHER   | 30 | (    ) |  |
| Teen Parent <i>(when child was born)</i> | TEEN    | 40 | (    ) |  |

### SPECIAL EDUCATION

|                                |      |    |        |  |
|--------------------------------|------|----|--------|--|
| Potential/Suspected            | SUS  | 20 | (    ) |  |
| Diagnosed Condition            | DIAG | 40 | (    ) |  |
| Low Developmental Score/Screen | DEV  | 30 | (    ) |  |

### INCOME

|  |       |    |        |              |
|--|-------|----|--------|--------------|
| Eligible Income (at or below)  | ELIG  | 75 | (    ) |              |
| <i>(Includes any family that is categorically eligible: Foster, homeless, public assistance ex. SSI, TANF)</i> |       |    |        |              |
| 110% above poverty guidelines  | A110% | 30 | (    ) | Income x 1.1 |
| 120% above poverty guidelines  | A120% | 20 | (    ) | Income x 1.2 |
| 130% above poverty guidelines  | A130% | 10 | (    ) | Income x 1.3 |
| Over Income  | OVER  | 0  | (    ) |              |

### AGE

|                             |       |    |        |  |
|-----------------------------|-------|----|--------|--|
| Child will be Four on 8/31  | FOUR  | 25 | (    ) |  |
| Child will be Three on 8/31 | THREE | 15 | (    ) |  |

### OTHER

|   |         |    |        |  |
|---|---------|----|--------|--|
| High Service Need<br><i>(Suspected or reported Abuse/Neglect)</i>               | HIGH    | 40 | (    ) |  |
| Referral from other agency/Professional   | REF     | 20 | (    ) |  |
| Change of Family Status<br><i>(Illness, death, divorce, separation)</i>         | CRIS    | 30 | (    ) |  |
| Homeless Family/Displaced Family  | CRIS    | 60 | (    ) |  |
| Serious child/parent health problems  | HLTH    | 20 | (    ) |  |
| Language Barrier/No English   | SOCIAL  | 30 | (    ) |  |
| No Health Insurance   | HLTH    | 10 | (    ) |  |
| Lack of exposure to preschool<br><i>(Child is four with no prior preschool)</i> | SOCIAL  | 10 | (    ) |  |
| Mental Health Diagnosis<br><i>(Child's and/or Guardian)</i>                     | DIAG    | 40 | (    ) |  |
| Sibling Enrolled <i>(currently or previously)</i>                               | SIBLING | 20 | (    ) |  |
| Incarcerated Guardian   | INCARC  | 30 | (    ) |  |

**Points Total:** \_\_\_\_\_

**Completed by** (Staff Signature) \_\_\_\_\_ **Date** \_\_\_\_\_



ADMINISTRATION FOR  
**CHILDREN & FAMILIES**

Office of Head Start | Region 7 | N 601 East 12th Street, Room 276, Kansas City MO 64106 | [eclkc.ohs.acf.hhs.gov](http://eclkc.ohs.acf.hhs.gov)

January 26, 2024

Ms. Ann Elliot, USD BOE Chair  
McPherson Unified School District #418  
915 E 1st St  
McPherson, KS 67460-3671

Re: Grant No. 07CH010998

Dear Ms. Elliot,

The Head Start Act sets forth specific requirements with regard to enrollment levels in Head Start programs. The Office of Head Start (OHS) is committed to supporting grant recipients' efforts to achieve full enrollment while maintaining the highest quality of services for children and families. To further our collective mission, OHS works together in partnership with grant recipients to increase enrollment in programs that have fewer children enrolled than their funded enrollment level.

We are writing to inform you that, pursuant to Section 641A(h)(3) of the Head Start Act, McPherson Unified School District #418 is required to develop a plan in collaboration with OHS to address its current underenrollment status. OHS recognizes that many Head Start programs are experiencing unprecedented challenges in hiring and retaining qualified staff. Please know that OHS staff will be working in partnership with you through this process to offer support, technical assistance, and guidance to better understand the enrollment challenges you are experiencing and develop solutions.

OHS also wants to ensure that grant recipients are fully aware of the requirements, expectations, and next steps in this process, which are further outlined in the sections below.

### **Full Enrollment Requirements**

Section 641A(h)(3) of the Head Start Act requires OHS to determine which Head Start agencies have operated with an actual enrollment that is less than full funded enrollment for at least four consecutive months. OHS is also required to collaborate with such agencies on the development of a plan and timetable for reducing or eliminating underenrollment.

Based on the Head Start enrollment level reported by your agency, McPherson Unified School District #418, will be required to initiate a plan to improve enrollment in collaboration with OHS. The plan will last 12 months, with the goal of achieving at least 97 percent enrollment, as described in Section 641A(h)(5) of the Head Start Act. The 12-month period goes into effect 10 days following the date of this letter. During the 12-month period, OHS will partner with your agency to ensure that you have a plan and the technical assistant support necessary to reach full enrollment. The 12-month period will conclude not later than January 26, 2025.



OHS requests a meeting with your agency leadership within the next 30 days to collaborate on development of a plan for reaching at least 97% funded enrollment. OHS requests the Board Chair and/or a Governing Body Official be present during the meeting.

In preparation for the meeting, your organization should review available data and information including the community assessment as well as the factors in Section 641A(h) of the Head Start Act (included as Attachment A). This review should guide your agency in identifying the factors which may be contributing to your program's underenrollment.

Your assigned Program Specialist, Mustafaa El-Scari, will contact you to schedule the meeting.

### **Underenrollment Reporting Requirements**

During the 12-month period, the following is required:

- **Center Level Enrollment Reporting** –Monthly enrollment **must be** reported by center and program option using the Center Level Reporting Spreadsheet. A webinar training on this requirement is available in the Head Start Enterprise System. Please watch, "Training –Center Level Reporting Spreadsheet", under the Enrollment tab of the Resources page to learn how to download, complete, and upload this spreadsheet when reporting monthly enrollment.
- **Enrollment Plan Submission** –Your organization must develop, in collaboration with the Regional Office, a plan and timetable for reducing or eliminating underenrollment. A working plan to reduce underenrollment **must be** submitted to the Regional Office within 30 days of the meeting. Please note, the Regional Office does not formally approve plans; however, the plan will be used to support and facilitate conversations during the 12-month period.

### **Next Steps and Potential Actions**

The Head Start Act also outlines potential actions if a Head Start program is under 97 percent enrollment after the 12-month period. OHS wants to ensure that you are fully aware of the potential actions following the 12-month period. If your agency reaches at least 97 percent enrollment at the end of the 12-month period, then OHS will continue to evaluate enrollment to ensure your program maintains at least 97 percent enrollment for the next six consecutive months. If this is achieved, a Completion Letter at the end of the six consecutive months will be issued as formal recognition of satisfactory completion of the underenrollment plan.

**If your agency has not reached at least 97 percent enrollment** at the end of the 12-month period, the Office of Head Start has the option of reducing grant funds. OHS will consider improvements in enrollment and action steps that the grant recipient has taken to address enrollment issues. We strongly recommend that you consider a Change in Scope application to restructure your budget to address the underlying causes of under-enrollment, including reducing slots to increase wages in order to recruit and retain teachers.

Based on your most recently reported enrollment levels, your Head Start program is underenrolled by 12 slots. If OHS were to decrease your funded enrollment according to this figure, it would equate to recapturing \$139,760 from your Head Start base grant. Please note, OHS is **not** recapturing any funds from your agency at this time and the figures presented in this letter are provided to you for informational purposes only based on current data.

We look forward to working with you as you evaluate your community, plan strategically, and implement your plan

to reach full enrollment. For more information about the Full Enrollment Initiative, please see [ACF-PI-HS-18-04](#).

Sincerely,

/Clarence Small/

Regional Program Manager  
Office of Head Start, Region 7

## ATTACHMENT A

### Sec. 641A Standards; Monitoring of Head Start Agencies and Programs

...

#### (h) Reduction of Grants and Redistribution of Funds in Cases of Underenrollment-

##### (1) DEFINITIONS- In this subsection:

(A) ACTUAL ENROLLMENT- The term 'actual enrollment' means, with respect to the program of a Head Start agency, the actual number of children enrolled in such program and reported by the agency (as required in paragraph (2)) in a given month.

(B) BASE GRANT- The term 'base grant' has the meaning given the term in section 640(a)(7).

(C) FUNDED ENROLLMENT- The term 'funded enrollment' means, with respect to the program of a Head Start agency in a fiscal year, the number of children that the agency is funded to serve through a grant for the program during such fiscal year, as indicated in the grant agreement.

##### (2) ENROLLMENT REPORTING REQUIREMENT- Each entity carrying out a Head Start program shall report on a monthly basis to the Secretary and the relevant Head Start agency

(A) the actual enrollment in such program; and

(B) if such actual enrollment is less than the funded enrollment, any apparent reason for such enrollment shortfall.

##### (3) SECRETARIAL REVIEW AND PLAN- The Secretary shall

(A) on a semiannual basis, determine which Head Start agencies are operating with an actual enrollment that is less than the funded enrollment based on not less than 4 consecutive months of data;

(B) for each such Head Start agency operating a program with an actual enrollment that is less than its funded enrollment, as determined under subparagraph (A), develop, in collaboration with such agency, a plan and timetable for reducing or eliminating underenrollment taking into consideration--

(i) the quality and extent of the outreach, recruitment, and communitywide strategic planning and needs assessment conducted by such agency;

(ii) changing demographics, mobility of populations, and the identification of new underserved low-income populations;



(iii) facilities-related issues that may impact enrollment;

(iv) the ability to provide full-working-day programs, where needed, through funds made available under this subchapter or through collaboration with entities carrying out other early childhood education and development programs, or programs with other funding sources (where available);

(v) the availability and use by families of other early childhood education and development options in the community served; and

(vi) agency management procedures that may impact enrollment; and

(C) provide timely and ongoing technical assistance to each agency described in subparagraph (B) for the purpose of assisting the Head Start agency to implement the plan described in such subparagraph.

(4) IMPLEMENTATION- Upon receipt of the technical assistance described in paragraph (3)(C), a Head Start agency shall immediately implement the plan described in paragraph (3)(B). The Secretary shall, where determined appropriate, continue to provide technical assistance to such agency.

(5) SECRETARIAL REVIEW AND ADJUSTMENT FOR CHRONIC UNDERENROLLMENT-

(A) IN GENERAL- If, after receiving technical assistance and developing and implementing the plan as described in paragraphs (3) and (4) for 12 months, a Head Start agency is operating a program with an actual enrollment that is less than 97 percent of its funded enrollment, the Secretary may--

(i) designate such agency as chronically underenrolled; and

(ii) recapture, withhold, or reduce the base grant for the program by a percentage equal to the percentage difference between funded enrollment and actual enrollment for the program for the most recent year for which the agency is determined to be underenrolled under paragraph (3)(A).

(B) WAIVER OR LIMITATION OF REDUCTIONS- The Secretary may, as appropriate, waive or reduce the percentage recapturing, withholding, or reduction otherwise required by subparagraph (A), if, after the implementation of the plan described in paragraph (3)(B), the Secretary finds that--

(i) the causes of the enrollment shortfall, or a portion of the shortfall, are related to the agency's serving significant numbers of highly mobile children, or are other significant causes as determined by the Secretary;

(ii) the shortfall can reasonably be expected to be temporary; or

(iii) the number of slots allotted to the agency is small enough that underenrollment does not create a significant shortfall.

(6) REDISTRIBUTION OF FUNDS-

(A) IN GENERAL- Funds held by the Secretary as a result of recapturing, withholding, or reducing a base grant in a fiscal year shall be redistributed by the end of the following fiscal year as follows:

(i) INDIAN HEAD START PROGRAMS- If such funds are derived from an Indian Head Start program, then such funds shall be redistributed to increase enrollment by the end of the following fiscal year in 1 or more Indian Head Start programs.



(ii) MIGRANT AND SEASONAL HEAD START PROGRAMS- If such funds are derived from a migrant or seasonal Head Start program, then such funds shall be redistributed to increase enrollment by the end of the following fiscal year in 1 or more programs of the type from which such funds are derived.

(iii) EARLY HEAD START PROGRAMS- If such funds are derived from an Early Head Start program in a State, then such funds shall be redistributed to increase enrollment by the end of the following fiscal year in 1 or more Early Head Start programs in that State. If such funds are derived from an Indian Early Head Start program, then such funds shall be redistributed to increase enrollment by the end of the following fiscal year in 1 or more Indian Early Head Start programs.

(iv) OTHER HEAD START PROGRAMS- If such funds are derived from a Head Start program in a State (excluding programs described in clauses (i) through (iii)), then such funds shall be redistributed to increase enrollment by the end of the following fiscal year in 1 or more Head Start programs (excluding programs described in clauses (i) through (iii)) that are carried out in such State.

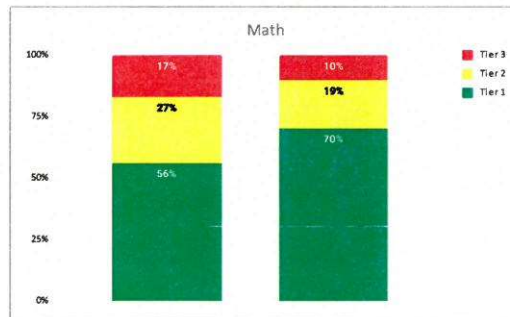
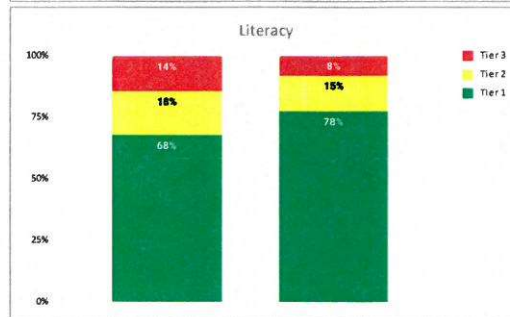
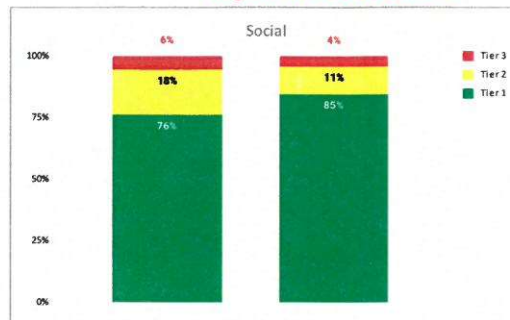
(B) ADJUSTMENT TO FUNDED ENROLLMENT- The Secretary shall adjust as necessary the requirements relating to funded enrollment indicated in the grant agreement of a Head Start agency receiving redistributed funds under this paragraph.

|             | Tier 1  | Tier 2  | Tier 3  |
|-------------|---------|---------|---------|
| Fall        |         |         |         |
| Winter      | 76%     | 18%     | 6%      |
| Spring      | #DIV/0! | #DIV/0! | #DIV/0! |
| End of Year | #DIV/0! | #DIV/0! | #DIV/0! |

|             | Tier 1  | Tier 2  | Tier 3  |
|-------------|---------|---------|---------|
| Fall        |         |         |         |
| Winter      | 68%     | 18%     | 14%     |
| Spring      | #DIV/0! | #DIV/0! | #DIV/0! |
| End of Year | #DIV/0! | #DIV/0! | #DIV/0! |

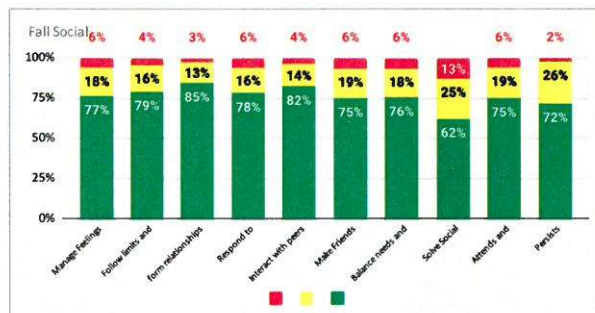
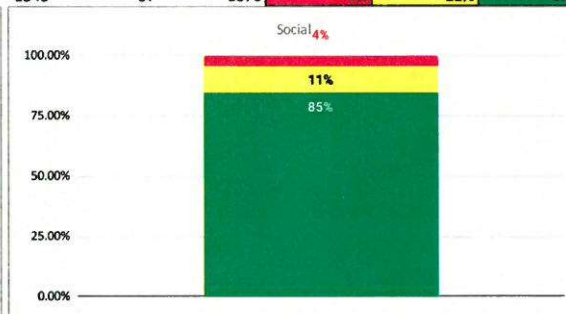
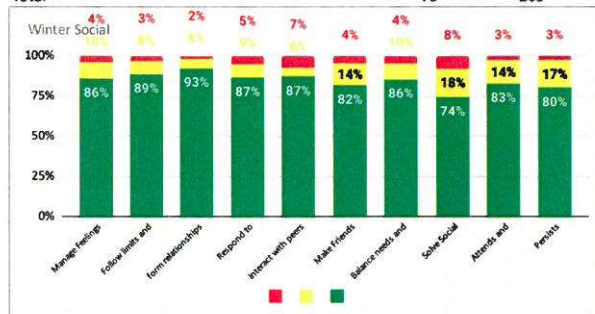
|             | Tier 1  | Tier 2  | Tier 3  |
|-------------|---------|---------|---------|
| Fall        |         |         |         |
| Winter      | 56%     | 27%     | 17%     |
| Spring      | #DIV/0! | #DIV/0! | #DIV/0! |
| End of Year | #DIV/0! | #DIV/0! | #DIV/0! |

#### Program Wide Data 3's and 4's



|  | 2 or more | 1 years below | age | above age |     | Tier 3 | Tier 2 | Tier 1 |  |
|--|-----------|---------------|-----|-----------|-----|--------|--------|--------|--|
| Social Behavior                              |           |               |     |           |     |        |        |        |  |
| Manage Feelings                              | 7         | 19            | 161 | 0         | 187 | 4%     | 10%    | 86%    |  |
| Follow limits and expectations               | 6         | 15            | 166 | 0         | 187 | 3%     | 8%     | 89%    |  |
| form relationships                           | 3         | 11            | 169 | 4         | 187 | 2%     | 6%     | 93%    |  |
| Respond to emotional cues                    | 9         | 16            | 160 | 2         | 187 | 5%     | 9%     | 87%    |  |
| Interact with peers                          | 13        | 11            | 153 | 10        | 187 | 7%     | 6%     | 87%    |  |
| Make Friends                                 | 8         | 26            | 152 | 1         | 187 | 4%     | 14%    | 82%    |  |
| Balance needs and rights of self with others | 6         | 19            | 150 | 10        | 187 | 4%     | 10%    | 86%    |  |
| Solve Social Problems                        | 15        | 33            | 139 | 0         | 187 | 8%     | 18%    | 74%    |  |
| Attends and engages                          | 5         | 27            | 147 | 8         | 187 | 3%     | 14%    | 83%    |  |
| Persists                                     | 5         | 32            | 148 | 2         | 187 | 3%     | 17%    | 80%    |  |

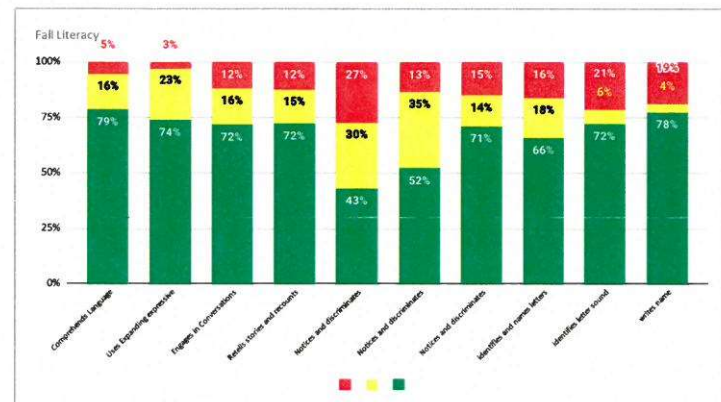
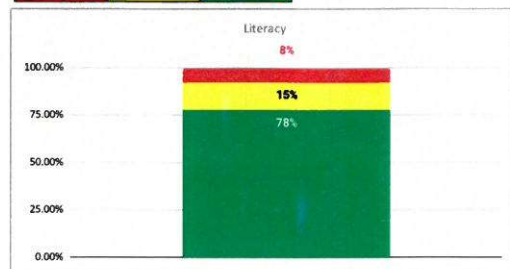
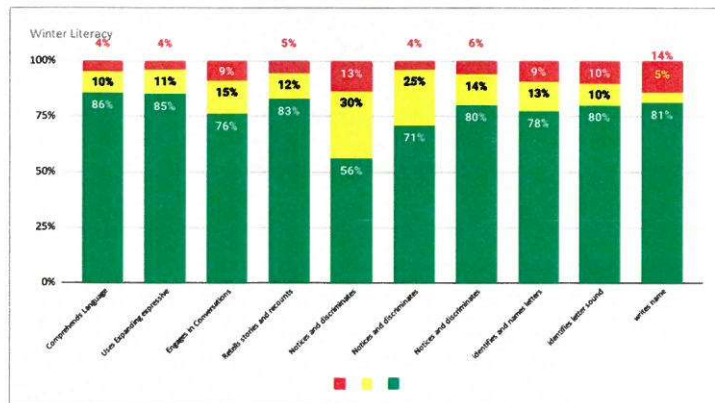
Total 79 209 1545 37 1870 4% 11% 85%





|  | 2 or more | 1 years below | age | above age |     | Tier 3 | Tier 2 | Tier 1 |  |  |  |
|--|-----------|---------------|-----|-----------|-----|--------|--------|--------|--|--|--|
| Literacy                                     |           |               |     |           |     |        |        |        |  |  |  |
| Comprehends Language                         | 8         | 18            | 158 | 0         | 182 | 4%     | 10%    | 86%    |  |  |  |
| Uses Expanding expressive vocabulary         | 7         | 21            | 154 | 0         | 187 | 4%     | 11%    | 85%    |  |  |  |
| Engages in Conversations                     | 16        | 28            | 130 | 1         | 185 | 9%     | 15%    | 76%    |  |  |  |
| Retells stories and recounts details from    | 10        | 22            | 155 | 0         | 187 | 5%     | 12%    | 83%    |  |  |  |
| Notifies and discriminates rhyme             | 25        | 57            | 105 | 0         | 187 | 13%    | 30%    | 56%    |  |  |  |
| Notifies and discriminates alliteration      | 7         | 47            | 132 | 1         | 187 | 4%     | 25%    | 71%    |  |  |  |
| Notifies and discriminates discrete units of | 11        | 26            | 147 | 3         | 187 | 6%     | 14%    | 80%    |  |  |  |
| Identifies and names letters                 | 17        | 25            | 107 | 3         | 187 | 9%     | 13%    | 78%    |  |  |  |
| Identifies letter sound correspondences      | 19        | 18            | 139 | 1         | 187 | 10%    | 10%    | 80%    |  |  |  |
| writes name                                  | 26        | 9             | 128 | 2         | 187 | 14%    | 5%     | 81%    |  |  |  |

Total 146 271 1353 93 1863 8% 15% 78%



|   | 2 or more | 1 years below | age | above age |     | Tier 3 | Tier 2 | Tier 1 |  |
|---|-----------|---------------|-----|-----------|-----|--------|--------|--------|--|
| Math                                    |           |               |     |           |     |        |        |        |  |
| Counts                                  | 21        | 26            | 132 | 8         | 187 | 11%    | 14%    | 75%    |  |
| Quantities                              | 12        | 46            | 127 | 2         | 187 | 6%     | 25%    | 69%    |  |
| Connects numerals with their quantities | 24        | 37            | 111 | 15        | 187 | 13%    | 20%    | 67%    |  |

Total 57 109 370 25 561 10% 19% 70%

